



# THIS IS WHO I AM...

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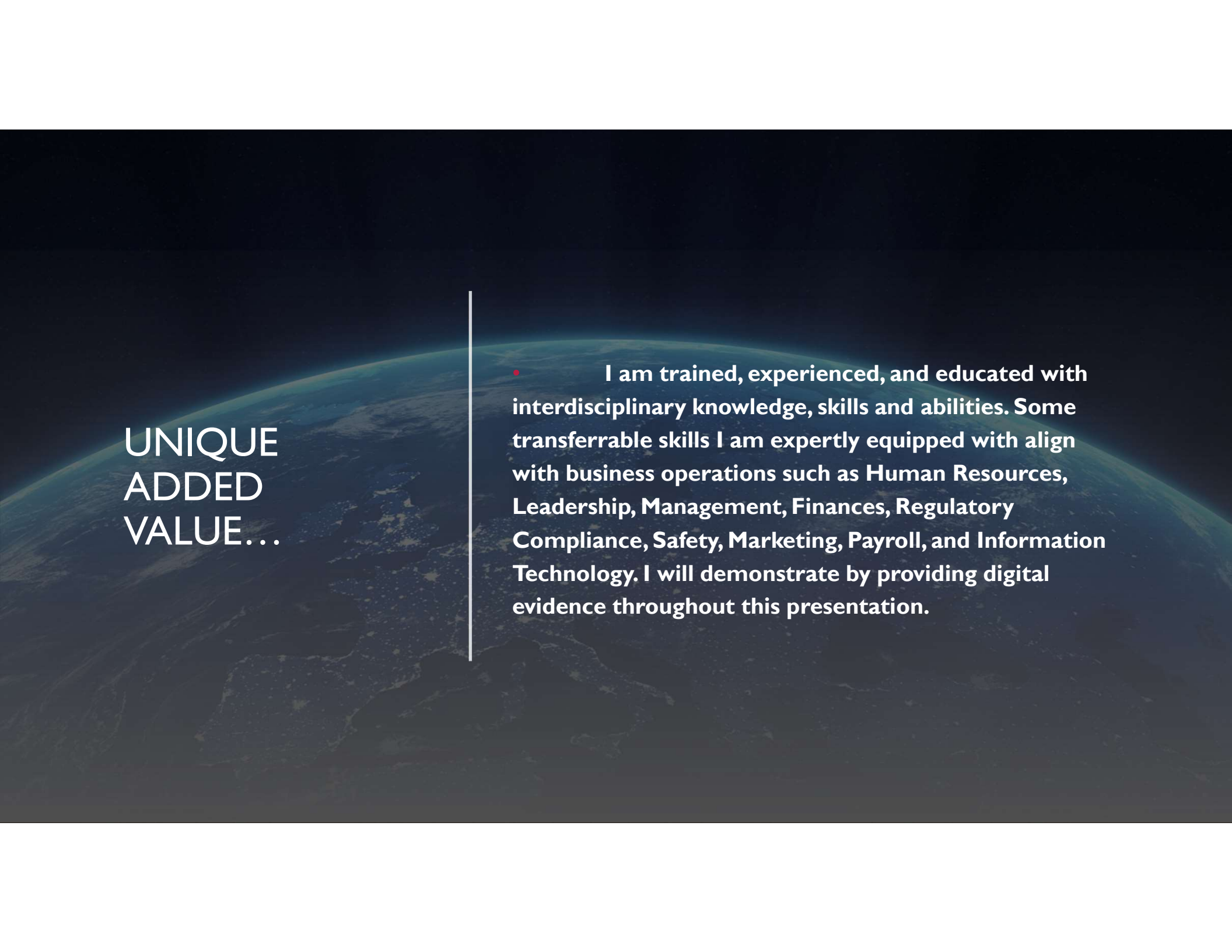
PRESENTED BY SANDY DURHAM

## OUTLINED AGENDA

Unique Added Value

Evaluate

Beat the odds



**UNIQUE  
ADDED  
VALUE...**

- **I am trained, experienced, and educated with interdisciplinary knowledge, skills and abilities. Some transferrable skills I am expertly equipped with align with business operations such as Human Resources, Leadership, Management, Finances, Regulatory Compliance, Safety, Marketing, Payroll, and Information Technology. I will demonstrate by providing digital evidence throughout this presentation.**

**GoodHire** Generated on 4/21/2020

**Sandra L Durham**  
Consumer Background Report

Clear

**Summary of Results**  
SSN Trace

**CONSUMER REPORT**  
National Criminal Databases Search  
Domestic Watch List Search

**SSN Trace**  
Status: Clear Year name and Social Security number combination were verified.

**SSN Data**  
SSN: [Redacted]  
Valid SSN: Yes

**Person Information**  
Name: Sandra L Durham  
Date of Birth: [Redacted]  
DOB: [Redacted]

**Counts associated with person**  
LEWISVILLE, OH: 06/22/2008 - 06/22/2008  
MOORELAND, NC: 02/01/1998 - 06/01/2008

**CONSUMER REPORT**  
National Criminal Databases Search  
Status: Clear No records found

**Your Information**  
Name: Sandra L Durham  
Date of Birth: [Redacted]

**Criminal Record Databases Searched**  
Alabama: Department of Corrections, Proprietary Offender Data  
Indiana: Department of Corrections, Hendricks County  
Ohio: Putnam County Court and Court of Common Pleas, Hamilton County, Mansfield Municipal

- Alaska**  
Administrative Office of the Courts, Proprietary Offender Data
- Arizona**  
Department of Corrections, Administrative Office of the Courts, Archived Maricopa County Superior Court, Maricopa County, Mohave County, Pima County, Proprietary Offender Data
- Arkansas**  
Department of Corrections, Administrative Office of the Courts, Proprietary Offender Data
- California**  
Archived Alameda County Court Index, Archived Butte County Court Index, Archived Fresno County Municipal Court Index, Archived San Luis Obispo Superior Court Index, Archived Santa Cruz County Superior Court Index, Contra Costa County Municipal Court Index, Contra Costa County Superior Court Index, Fresno County Superior Court Index, Inyo Superior and Municipal Court Index, Los Angeles County Superior Court Index, Marin County Municipal Court Index, Marin County Superior Court Index, Orange County Superior Court Index, Riverside County Superior and Municipal Court Index, Sacramento County Superior and Municipal Court Index
- Colorado**  
Department of Corrections, Proprietary Offender Data
- Connecticut**  
Archived Department of Corrections, Department of Corrections, Administrative Office of the Courts, Proprietary Offender Data
- Delaware**  
Non-Instant Statewide Available, Proprietary Offender Data
- Florida**  
Department of Corrections, Proprietary Offender Data
- Georgia**  
Archived Administrative Office of the Courts, Alachua County, Archived Hernando County Arrest Records, Archived Monroe County Arrest
- Idaho**  
Noble County, Shoshone County, Archived Indiana Counties, Proprietary Offender Data
- Iowa**  
Archived Department of Corrections, Administrative Office of the Courts, Archived Administrative Office of the Courts, Proprietary Offender Data
- Kansas**  
Department of Corrections, Sedgewick County, Archived Sedgewick County, Proprietary Offender Data
- Kentucky**  
Department of Corrections, Lexington Fayette, Proprietary Offender Data
- Louisiana**  
Department of Corrections, Parole Board, Proprietary Offender Data
- Maine**  
Archived Department of Corrections, Proprietary Offender Data
- Maryland**  
Department of Corrections, Proprietary Offender Data
- Massachusetts**  
Massachusetts Arrest Records, Proprietary Offender Data
- Michigan**  
Department of Corrections, OTIS Department of Corrections, Wayne County, Proprietary Offender Data
- Minnesota**  
Department of Corrections, Administrative Office of the Courts, Department of Public Safety, Minneapolis Arrest, Proprietary Offender Data
- Mississippi**  
Department of Corrections, Harrison County, Hinds County, Proprietary Offender Data
- Missouri**  
Department of Corrections, Administrative Office of the Courts, Proprietary Offender Data
- Montana**  
Department of Corrections, Proprietary Offender Data
- Nebraska**  
Department of Corrections, Proprietary Offender Data
- Nevada**  
Archived Department of Corrections, Department of Corrections, Washoe County, Proprietary Offender Data
- New Hampshire**  
Department of Corrections, Proprietary Offender Data
- New Jersey**  
Rocky River Municipal Court (Essex County), Sandusky County Court, Seneca County Court of Common Pleas, Shelby Municipal Court (Shelby County), Stark County - Court of Common Pleas, Summit County, Coshocton Falls Municipal Court, Tuscarawas County Municipal Court, Trumbull County - Grand Municipal Court, Tuscarawas County Court of Common Pleas, Vermillion Municipal Court (Erie County), Warren County - Court of Common Pleas, Washington County, Marietta Municipal Court, Washington Municipal Court, Fayette County, OH, Wood County Court of Common Pleas, Xenia Municipal Court (Greene County), Proprietary Offender Data
- Oklahoma**  
Department of Corrections, Administrative Office of the Courts, Proprietary Offender Data
- Oregon**  
Department of Corrections, Administrative Office of the Courts, Proprietary Offender Data
- Pennsylvania**  
Department of Corrections, Administrative Office of the Courts, Magistrates, Court of Common Pleas, Proprietary Offender Data
- Rhode Island**  
Department of Corrections, Administrative Office of the Courts, Proprietary Offender Data
- South Carolina**  
Department of Corrections, Administrative Office of the Courts, Proprietary Offender Data
- South Dakota**  
Proprietary Offender Data
- Tennessee**  
Department of Corrections, Administrative Office of the Courts TN T&S, Davidson County, Davidson County, Nashville Courts, Rutherford County Circuit Court, Rutherford County General Sessions, Proprietary Offender Data
- Texas**  
Department of Corrections, Department of Public Safety, Archived Potter County Felony District Court, Archived Tarrant County Felony, Archived Tarrant County Information, This database contains current and historical misdemeanor information on Bell County, Bear County Circuit Court, Bear County District Court, Brazoria County, Brazos County, Collin County, Dallas County, Denton County

# I HOLD MYSELF TO A HIGH STANDARD OF INTEGRITY...

I can pass any Federal, State, County or other background check, pass any drug test, and have a high credit score.





## I FOCUS ON BEING AN IMPERATIVE ASSET...

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- **Over a 10-year track record of ethical work behavior from 2006 to 2023. MasTec North America dba MasTec Utility Services Group 2017 to 2021 - Bonus awarded for meeting or exceeding revenue goals: April 2021 \$850.00; April 2020 \$3,875.00; April 2019 \$3000.00; April 2018 \$1,050.00; April 2017 \$3,100.00. Terex Utilities Inc. dba Terex Services 2013 to 2016 - 2014 Pinnacle Award of Excellence. Southeastern Insurance Consultants 2006 to 2013 - 12% raise in 2008; Thank You gifts totaling \$550 in 2008; \$1200.00 in 2009; 5% raise in 2010. Dean's List Spring 2022 & Winter 2022, President's List Summer & Fall 2022, President's List Winter, Fall & Spring 2023.**

This verification is system-generated with data provided directly by the employer. If any information is missing, it is because the employer did not provide this information for inclusion in the CCC Verify verification.

The information displayed below is an official and authentic employment verification report generated from CCCVerify.com. This verification is system-generated with data provided by the employer directly and is the only information available.

Report Requested: 6/17/2023 8:54 AM  
 Report Tracking Number: 2de484a3-ada4-4441-9af4-47a11ada6b63

Data Source

Name: MASTEC  
 Division:  
 Address: 800 DOUGLAS RD PENTHOUSE ATTN: CHERYL DYCK, PAYROLL CORAL GABLES FL 33134



Employee

First Name: SANDRA Last Name: DURHAM  
 Employee Address:  
 Employee SSN: Work Site:  
 Employee ID: SEABOARD INDIRECT

Hire and Separation Date(s):

Work Site	Most Recent Hire Date	Most Recent Separation Date
SEABOARD INDIRECT	4/18/2016	4/21/2021

First Hire Date: 4/18/2016 First Term Date: 4/21/2021  
 Work Status: INACTIVE Employment Type: Full-time  
 Job Title: OFFICE MANAGER Current Length of Service: 5 Year(s), 0 Month(s)

Medical Benefits

Enrollment Type: NA Carrier: NA  
 Employee Eligible: NA Employee Enrolled: NA

Dental Benefits

Enrollment Type: NA Carrier: NA  
 Employee Eligible: NA Employee Enrolled: NA

Payroll

Pay: Rate Frequency: Monthly  
 Unused Vacation Amount: 0,00  
 Unused Personal Amount: 0,00  
 Unused Sick Pay Amount: 0,00

Year	000	000000	000	000	000	000	000
2020	0.00	3875.00	0.00	0.00	0.00	0.00	0.00
2019	0.00	3000.00	0.00	0.00	0.00	0.00	0.00
2018	0.00	1050.00	0.00	0.00	0.00	0.00	0.00





Terex 2014 pinnacle aware of excellence

## I REACH MY GOALS...

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In the past I have purchased, lived in, rented, and sold a condo. I purchased my second home with a yard which I also sold. This home I remodeled and profited \$103k when sold in 2023. This tax season, I will be using the one-time IRS Pub 523 for this profit. My next goal is to move to Chicago for my daughter to attend college for the next eight years and become a licensed Prescribing Psychologist. I plan on purchasing a condo in Chicago because I do not enjoy yard work. I would rather walk a dog.





## WHAT AM I WORTH...

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- According to the U.S. Bureau of Labor Statistics, my degree in an entry level position, less than 5 years' work experience, with the title as an Information Security Analysts I should be paid \$112,000 yearly/\$53.85 as of May 2022 data (U.S.BLS | Information Security Analysts | 2022 Summary, 2024). The National Center for Women and Technology statistics show only 27% of the workforce in Technology Occupations are women. Locality Pay for the Chicago area is 30.41% higher than general pay rates (OPM | Salary Table-CHI, 2024). Determining the Pay Analyses, the salary I am worth, and factoring it all together will reside on experience, knowledge, skills, abilities, accomplishments, training and company budget according to Indeed (Indeed Career Guide, 2024). While SHRM considers job substantially similar grouping, job safety risks, autonomy and level of supervision, cost and availability of training, work schedules, education requirements, key job responsibilities, and working conditions (SHRM, 2024). I believe all these factors should be considered when evaluating and communicating salary.

**Salary Table 2024-CHI**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.41%**  
**For the Locality Pay Area of Chicago-Naperville, IL-IN-WI**  
**Total Increase: 5.20%**  
**Effective January 2024**

**Get your facts straight.**  
 Download Resources at [www.ncwit.org/resources](http://www.ncwit.org/resources)

*Lifetime Partner:*  
Apple

*Strategic Partners:*  
 AMD, Microsoft, Bank of America, Google, Intel, Meta, ASST, Cognizant, U.S. Foundations, and Helen Gurley Brown Foundation

*Investment Partners:*  
 Avaya, eBay, Bloomberg, Hewlett Packard Enterprise, Quacomm, Mitek, Morgan Stanley, Amazon, Johnson & Johnson, Shapify and D&D 3DSM

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**4.2 million** **25** Percent of these jobs that could be filled by U.S. computing bachelor's degree recipients by 2031<sup>1</sup>

Number of U.S. computing-related job openings expected by 2031<sup>1</sup>

**27** Percent of computing workforce who were women in 2022<sup>2</sup>

**3** Percent of computing workforce who were Black or African-American women in 2022<sup>3</sup>

**7** Percent of computing workforce who were Asian women in 2022<sup>4</sup>

**2** Percent of computing workforce who were Hispanic or Latina women in 2022<sup>5</sup>

**57** Percent of professional occupations in the 2022 U.S. workforce held by women<sup>6</sup>

**27** Percent of professional computing occupations in the 2022 U.S. workforce held by women<sup>6</sup>

**23** Percent of total tech C-suite positions held by women in Fortune 500 companies<sup>7</sup>

**ncwit.org**

**By the Numbers**

National Center for Women & Information Technology  
[www.ncwit.org](http://www.ncwit.org) | [info@ncwit.org](mailto:info@ncwit.org) | 303.735.6671

**55** Percent of Advanced Placement (AP) test-takers in 2022 who were not boys<sup>8</sup>

**46** Percent of AP Calculus test-takers in 2022 who were not boys<sup>8</sup>

**31** Percent of AP Computer Science test-takers in 2022 who were not boys<sup>8</sup>

**389** Percent increase in AP CS exam takers who were not boys<sup>8</sup>

**56** Percent of states in 2022 requiring high schools teach CS<sup>9</sup>

**5** Number of states in 2025 requiring CS for high school graduation<sup>9</sup>

**58** Percent of 2021 bachelor's degree recipients who were women<sup>10</sup>

**22** Percent of 2021 Computer and Information Sciences bachelor's degree recipients who were women<sup>10</sup>

**22** Percent of 2021 Computer Science bachelor's degree recipients at PhD-granting universities who were women<sup>10</sup>


**37** Percent of 1985 Computer Science bachelor's degree recipients who were women<sup>11</sup>

Sources:  
 1.) Women Business Collaborative, 2022, "Women Corporate Tech Executives in America." 2.) College Board AP Program Summary Report, 2022. 3.) Computing Research Association (CRA) Taulbee Survey, 2021. 4.) US Department of Labor (DOL) Bureau of Labor Statistics (BLS), Employed and Experienced Unemployed Persons by Detailed Occupation, Sex, Race, and Hispanic or Latino Ethnicity, Annual Averages 2022, unpublished table from Current Population Survey 2022. 5.) US DOL BLS, Occupational projections, 2021-31 (Occupational Category 15-1103), includes new and replacement jobs and assumes current undergraduate degree (CIP 11) production levels persist. 6.) College Board AP Program Summary Report, 2016, 2022. (2022 data include gender category "other") 7.) Code.org, State Teaching Policies, 2022. 8.) Code.org, CSTA, & ECEP Alliance, 2022, State of Computer Science Education: Understanding Our National Imperative. 9.) Integrated Postsecondary Education System (IPEDS) of National Center for Education Statistics (NCES), (CIP 99, CIP 11) 2020-21, 1985-86.

# COMPARISON...

## Summary

### Quick Facts: Information Security Analysts

2022 Median Pay 	\$112,000 per year \$53.85 per hour
Typical Entry-Level Education 	Bachelor's degree
Work Experience in a Related Occupation 	Less than 5 years
On-the-job Training 	None
Number of Jobs, 2022 	168,900
Job Outlook, 2022-32 	32% (Much faster than average)
Employment Change, 2022-32 	53,200



### × Career exploration

#### What can you do with a BS in IT Information Assurance and Cybersecurity degree?

Your education can help you reach your professional and personal goals. While Capella cannot guarantee that a graduate will secure any specific career outcome, such as a job title, promotion or salary increase, we encourage you to explore potential jobs and employment settings. Here are some ideas and examples for a graduate with a Bachelor of Science in Information Technology, Information Assurance and Cybersecurity.

#### Job titles to explore

- Security manager
- Information security analyst
- Security analyst
- Security engineer
- Information assurance analyst
- Systems engineer
- Information assurance engineer
- Network engineer
- Network security engineer
- Software engineer

#### Employment settings to explore

- Information technology consulting firm
- Insurance firm
- Land-based or online college or university
- Corporation
- Nonprofit organization
- Health care organization
- Global technology company
- Bank or financial firm
- Government – local, state, federal

HOW DO I  
BEAT THESE  
ODDS, I ASKED  
MYSELF? I AM AN  
INNOVATIVE  
PROBLEM  
SOLVER! ...

- I have over 14 years of work experience that is transferrable into the Technology Industry, a Summa Cum Laude degree, 16 different learning certifications, and six different global organizational memberships. I am willing to work with those that want to work with me. This is the type of collaborative approach that is indispensable. This is who I am!



Thank you!

## REFERENCES:

INDEED | HOW MUCH AM I WORTH? (ADVICE FOR DETERMINING A FAIR SALARY), RETRIEVED FEBRUARY 26, 2024, FROM [HTTPS://WWW.INDEED.COM/CAREER-ADVICE/PAY-SALARY/HOW-MUCH-AM-I-WORTH-SALARY](https://www.indeed.com/career-advice/pay-salary/how-much-am-i-worth-salary)

NATIONAL CENTER FOR WOMEN AND TECHNOLOGY (NCWIT.ORG) | BY THE NUMBERS POCKET SIZED, RETRIEVED FEBRUARY 26, 2024, FROM [HTTPS://NCWIT.ORG/RESOURCE/BY-THE-NUMBERS-POCKET-SIZED/](https://ncwit.org/resource/by-the-numbers-pocket-sized/)

SHRM | HR'S ROLE IN PAY ANALYSES, RETRIEVED FEBRUARY 26, 2024, FROM [HTTPS://WWW.SHRM.ORG/TOPICS-TOOLS/NEWS/HR-MAGAZINE/HRS-ROLE-PAY-ANALYSES](https://www.shrm.org/topics-tools/news/hr-magazine/hrs-role-pay-analyses)

U.S. BUREAU OF LABOR STATISTICS | OCCUPATIONAL OUTLOOK HANDBOOK | COMPUTER AND INFORMATION TECHNOLOGY OCCUPATIONS | INFORMATION SECURITY ANALYSTS | 2022 SUMMARY, RETRIEVED FEBRUARY 26, 2024, FROM [HTTPS://WWW.BLS.GOV/OOH/COMPUTER-AND-INFORMATION-TECHNOLOGY/INFORMATION-SECURITY-ANALYSTS.HTM](https://www.bls.gov/ooH/computer-and-information-technology/information-security-analysts.htm)

U.S. OFFICE OF PERSONNEL MANAGEMENT | SALARY TABLE 2024 – CHI, RETRIEVED FEBRUARY 26, 2024, FROM [HTTPS://WWW.OPM.GOV/POLICY-DATA-OVERSIGHT/PAY-LEAVE/SALARIES-WAGES/SALARY-TABLES/PDF/2024/CHI.PDF](https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/pdf/2024/chi.pdf)